

AN ORDINANCE

NO. _____

AN ORDINANCE AMENDING THE BUDGETS FOR THE FISCAL YEAR 2018 BEGINNING JULY 1, 2017 AND ENDING JUNE 30, 2018, FOR CERTAIN FUNDS OF THE CONSOLIDATED GOVERNMENT OF COLUMBUS, GEORGIA, APPROPRIATING AMOUNTS SHOWN IN EACH FUND FOR VARIOUS ACTIVITIES; AND FOR OTHER PURPOSES.

THE COUNCIL OF COLUMBUS, GEORGIA HEREBY ORDAINS AS FOLLOWS:

SECTION 1.

1. The Muscogee County Sheriff's Office Recruitment and Retention Plan will be implemented effective March 10, 2018. All Muscogee County Sheriff Correctional Officers without a degree who are currently at Grade 12 Step A or Step B will have their base pay moved to Step C. All Muscogee County Sheriff Correctional Officers with a degree who are currently at Grade 12 Step B or Step C will have their base pay moved to Step D. All Muscogee County Sheriff Deputies without a degree who are currently at Grade 14 Step A or Step B will have their base pay moved to Step C. All Muscogee County Sheriff Deputies with a degree who are currently at Grade 14 Step A, Step B or Step C will have their base pay moved to Step D. All new Correctional Officers hired after March 10, 2018 who have not obtained an Associates, Bachelors, or Master's degree will be hired with a base pay of Grade 12 Step C. All new Correctional Officers hired after March 10, 2018 who have obtained an Associates, Bachelors, or Master's degree will be hired with a base pay of Grade 12 Step D. All new sheriff Deputies hired after March 10, 2018 who have not obtained an Associates, Bachelors, or Master's degree will be hired with a base pay of Grade 14 Step C. All new Sheriff Deputies hired after March 10, 2018 who have obtained an Associates, Bachelors, or Master's degree will be hired with a base pay of Grade 14 Step D. Implementation costs in FY2018 shall be covered by salary savings within the existing budget of the Muscogee County Sheriff's Office. Advanced funding of eight (8) OLOST detention positions as specified for the jail expansion project shall be expressly approved by Council in order to fund the Muscogee County Sheriff's Office Recruitment and Retention Plan in FY2019 and thereafter.
2. Section 28 of the Columbus Ordinance No. 17-24 is hereby deleted in its entirety and a new Section 28 is inserted to read as follows:

The Pay Plan adopted by Columbus Ordinance No. 06-40 amended by Ordinance No. 06-87 defined a sign-on bonus for sworn public safety officers effective June 30, 2006 for five years. The sign-on bonus of \$2,000 shall be extended for FY18 for the Police Department, Fire Department, and Sheriff's Office ONLY. The military experience bonus of \$1,200 established as part of the recruitment and retention plan shall be offered to the Police Department and the Sheriff's Office ONLY.
3. Within the overall budget limitations, authority is hereby delegated to the City Manager, or the Finance Director when acting on the authority delegated by the City Manager, to effect such intra-fund transfers of appropriation and revenue anticipation as may be deemed necessary to the effective performance and delivery of services approved herein.
4. The minimum budget requirements set forth in O.C.G.A. Title 36, Chapter 81, are hereby adopted.

SECTION 2.

All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

Introduced at a regular meeting of the Council of Columbus, Georgia, held on the 13th day of February, 2018; introduced a second time at a regular meeting held on the 27th day of February, 2018 and adopted at said meeting by the affirmative vote of _____ members of said Council.

- Councilor Allen voting _____
- Councilor Baker voting _____
- Councilor Barnes voting _____
- Councilor Davis voting _____
- Councilor Garrett voting _____
- Councilor Henderson voting _____
- Councilor Huff voting _____
- Councilor Pugh voting _____
- Councilor Thomas voting _____
- Councilor Woodson voting _____

TINY B. WASHINGTON, CLERK

TERESA PIKE TOMLINSON, MAYOR